

CATHY WRIGHT, JD

CATHY WRIGHT, JD, is a management consultant with more than thirty years experience in the corporate world. As a litigator, she represented businesses in complex litigation. For the past decade, she has used her experience to help develop organizations, ranging from multinational corporations and governments to small businesses and nonprofits. She also has extensive training and experience as a mediator and has taught mediation, negotiation and communication in a wide variety of settings, including as an Adjunct Professor of Law. She was named The University of Alabama School of Law's Distinguished Practitioner in Residence for 1997.

With Ms. Wright's consulting work, her clients consistently have developed clear organizational missions, effective leaders, resolution of longstanding conflicts, and structural alignment with mission-oriented tactics. Her clients identify and close gaps, strengthening their organizations, and realizing happier, more productive employees clearly focused on results.

Ms. Wright is active in professional and community organizations, and has a broad understanding of community issues. She is a Fellow of the American Bar Association and the Alabama Bar Association, and has served on the Boards of the American Bar Foundation and the Alabama State Bar. Ms. Wright received the 2007 Birmingham Bar Association's L. Burton Barnes Award for Public Service.

Ms. Wright is a graduate of Leadership Alabama and Leadership Birmingham, where she is a longtime member of the Steering Committee. She serves on the boards of a number of organizations including the Jefferson County Commission on Equal Opportunity and the Center for Law and Civic Education. She is the creator of StrongGirls, a program for girls in the juvenile justice system that has markedly reduced recidivism, and a principal author of the internationally recognized study, *A Report on the Status of Women in Alabama*. She has been recognized as one of Birmingham's Top 10 Women (2002) and Top 40 under 40 (1988).

AREAS OF EXPERTISE:

- Organizational Development and Design
- Strategy Development
- Conflict Resolution
- Leadership Training, Individual and Team Coaching
- Turn Around Improvements
- Crisis Management
- Communication and Strategic Messaging
- Group Facilitation

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Certifications:

American Arbitration Association
Academy of Attorney Mediators
Enneagram Teachers Professional Training
Enneagram in Business Train the Trainer

Professional Affiliations:

Fellow, American and Alabama Bar Association
Member, International Enneagram Association
Association of Enneagram Teachers in the Narrative Tradition

Education:

University of Alabama School of Law, J.D.
University of Alabama, B.A. with Honors, Phi Beta Kappa